



## NEW YORK WING OPERATING INSTRUCTION 11-11

1 July 2011

Personnel

### Nondiscrimination Policy

**Civil Air Patrol Policy of Nondiscrimination.** It is Civil Air Patrol policy that no member shall be excluded from participation in, denied the benefits of, or subjected to discrimination in any CAP program or activity on the basis of race, sex, age, color, religion, national origin, or disability (formerly handicap). It is Civil Air Patrol policy that no applicant meeting CAP's minimum age requirement will be denied membership in CAP on the basis of race, sex, age, color, religion, national origin, or disability (formerly handicap).

In accordance with CAPR 36-1:

1. All commanders are responsible for implementing and enforcing CAP policies, procedures, and directives prohibiting discrimination throughout their respective commands.
2. All commanders will ensure that the CAP nondiscrimination Policy is briefed annually to all members within their respective commands.
3. All commanders will make every effort to ensure diversity in recruiting new members into CAP.
4. All commanders will maintain such records as they determine necessary to ensure compliance with these directives. These records will be made available for inspection upon request of the EOO, assessment teams, or other competent authority.