



New York Wing

Command Goals and Challenges - 2008



Category	Goal and Expectation	Challenges and Rewards	Scope				
Flying Hours and Safety	Overall Flying Hours - The goal for all Groups is to continue to increase aircraft utilization over 200 hrs annually on NYWg assigned aircraft, with no safety incidents.	The Group with greatest number of hours per aircraft, per pilot, per month (and no safety incidents) receives the Aviation Excellence Award and \$ 1000	Group				
	Cadet Orientation Flights – Goal is to deliver 2 CAPP 52-15 qualifying orientation flights per cadet, per year (with no safety incidents). [Number of cadets is based on January 2008 membership numbers.]	Groups that meet the Cadet Orientation Flying goal (powered flight or glider) will receive \$ 250 to be used for Cadet Program activities. (<i>this is an external reward</i>)	Group				
Membership	Overall Membership Growth – Wing goal is for all units (except new units) to achieve these growth targets by Jan 2010 (based on Jan 2008 numbers)	Units that meet their growth goals will receive appropriate financial and non-financial awards in 2010. In the years 2008 and 2009 there will be one competitive growth award of \$ 500 for the unit that has the greatest overall growth in membership.	Unit				
	<table border="1"> <tr> <td>Min to 25 members</td> <td>100 % growth</td> </tr> <tr> <td>26 to 49 members</td> <td>75% growth</td> </tr> <tr> <td>> 50 members</td> <td>50% growth</td> </tr> </table>			Min to 25 members	100 % growth	26 to 49 members	75% growth
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Cadet Membership Growth – Priority goal is growth of the Cadet Program	Units who grow their Cadet membership by 50% or more will receive \$ 250 awards	Unit					
Group Membership Growth – Wing goal is for all Groups to grow total membership by at least 25% per year in 2008 and 2009.	Groups whose total membership grows by 25% or more, AND no units in the Group lose strength, will receive \$ 250 awards.	Group					
Membership Retention – While achieving their growth goals, units should strive to achieve a retention rate of 75%	Units that achieve their pro-rated growth goal, AND the retention goal, will receive \$ 250 (<i>this is an external reward</i>)	Unit					
Unit Growth	Chartering New Units – Each Group is expected to identify a need area and organize one or more new units in that area	New Squadrons and Flights will receive a \$ 250 startup stipend.	Group				
Infrastructure	Increase Airport Presence – Groups should strive to establish physical presence at additional airports in their areas of responsibility.	Units establishing a new airport presence will receive a stipend of \$ 250 .	Group				
	Energy Conservation Audits – All units will complete an energy usage and conservation audit of their facilities to identify actions, which can be taken to reduce energy usage and environmental impact. (Audit package at Wing Conf)	The Group, whose units have the greatest total impact as calculated on their Energy Conservation Audit will receive a \$ 500 award. In order to qualify, all units in the group, and the Group HQ must complete Audits. (<i>this is an external reward</i>)	Group				

NOTE: One required component of each cash award will be to make a presentation at a Commander's Call or the Wing Conference to share the strategies and tactics employed to achieve or exceed the Command goal and to win the award.